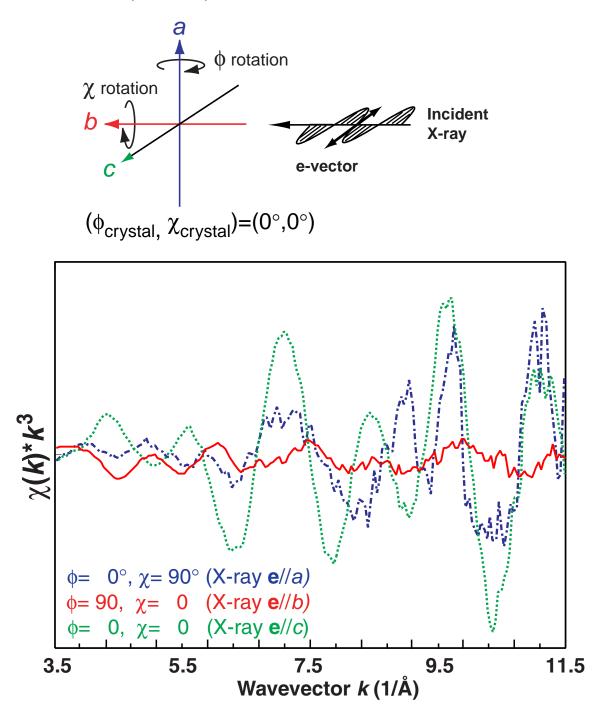
## **Supporting Information**

**Figure S1**. The *k*<sup>3</sup>-weighted polarized Mn EXAFS spectra. Inset shows the crystal setting with respect to the incident X-ray **e**-vector and the two rotation axes,  $\phi_{crystal}$  and  $\chi_{crystal}$ . The solid line (red), X-ray **e**-vector parallel to the crystal *b*-axis ( $\phi_{crystal} = 90^\circ$ ,  $\chi_{crystal} = 0^\circ$ ); dotted line (green), X-ray **e**-vector parallel to the *c*-axis ( $\phi_{crystal} = 0^\circ$ ,  $\chi_{crystal} = 0^\circ$ ); dash-dot line (blue), X-ray **e**-vector parallel to the *c*-axis ( $\phi_{crystal} = 0^\circ$ ,  $\chi_{crystal} = 0^\circ$ ); dash-dot line (blue), X-ray **e**-vector parallel to the *a*-axis ( $\phi_{crystal} = 90^\circ$ ).



**Figure 2S.** Fourier transforms of the  $k^3$ -weighted polarized Mn EXAFS spectra. The solid line (red), X-ray **e**-vector parallel to the crystal *b*-axis ( $\phi_{crystal} = 90^\circ$ ,  $\chi_{crystal} = 0^\circ$ ); dotted line (green), X-ray **e**-vector parallel to the *c*-axis ( $\phi_{crystal} = 0^\circ$ ,  $\chi_{crystal} = 0^\circ$ ); dash-dot line (blue), X-ray **e**-vector parallel to the *a*-axis ( $\phi_{crystal} = 0^\circ$ ,  $\chi_{crystal} = 90^\circ$ ). At ( $\phi_{crystal}$ ,  $\chi_{crystal}$ ) = (0°, 0°), the Mn-Mn vector (at ~2.7 Å, the second Fourier peak) amplitude was maximal, while it was close to the noise level at ( $\phi_{crystal}$ ,  $\chi_{crystal}$ ) = (90°, 0°) orientation. The Mn-ligand vector amplitude at ~2 Å was also minimal at the ( $\phi_{crystal}$ ,  $\chi_{crystal}$ ) = (90°, 0°) orientation.

