

## Supporting Information

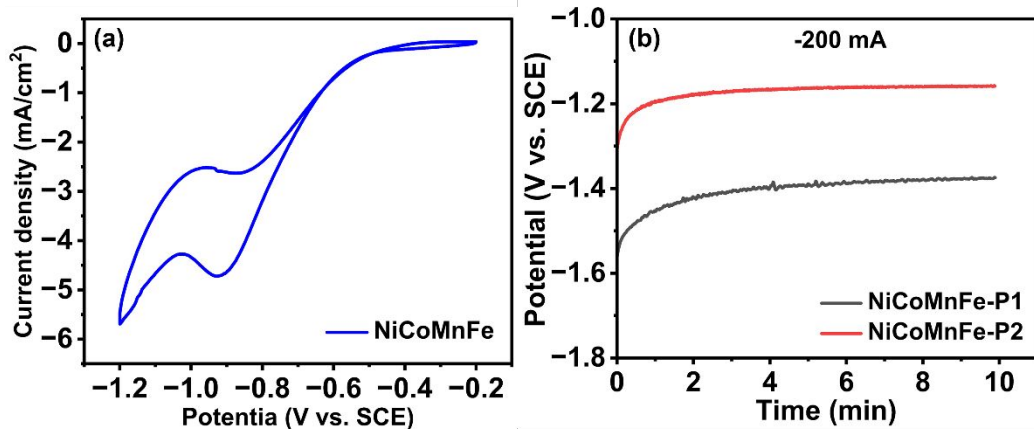
### Highly Durable Compositionally Variant Bifunctional Tetrametallic Ni-Co-Mn-Fe Phosphide Electrocatalysts Synthesized by a Facile Electrodeposition Method for High-Performance Overall Water Splitting

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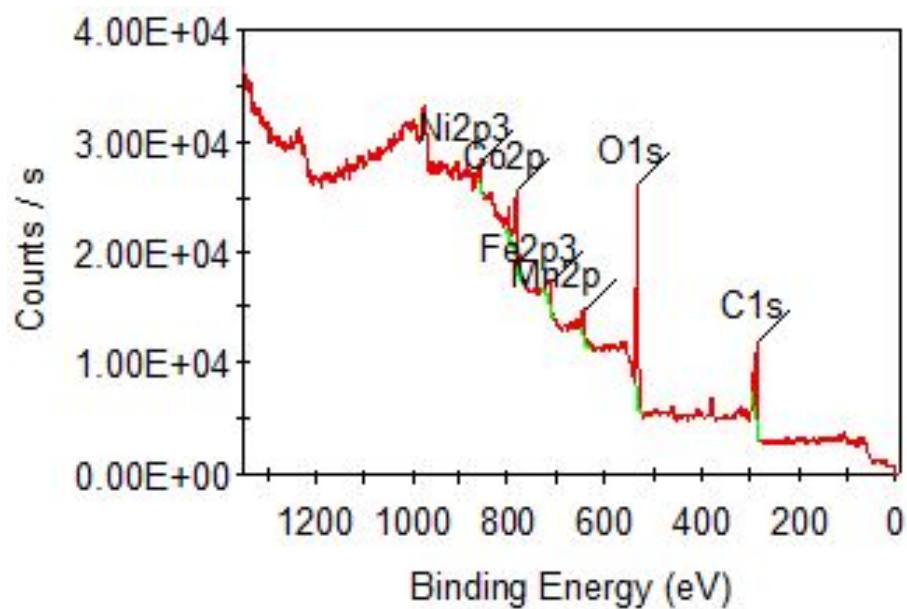
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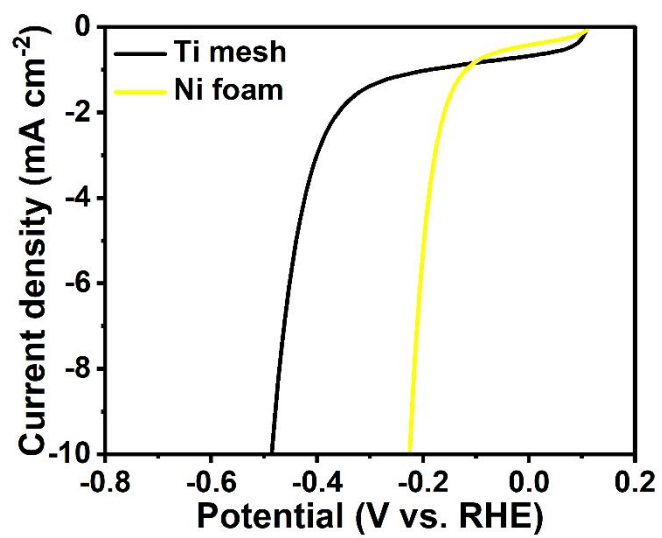
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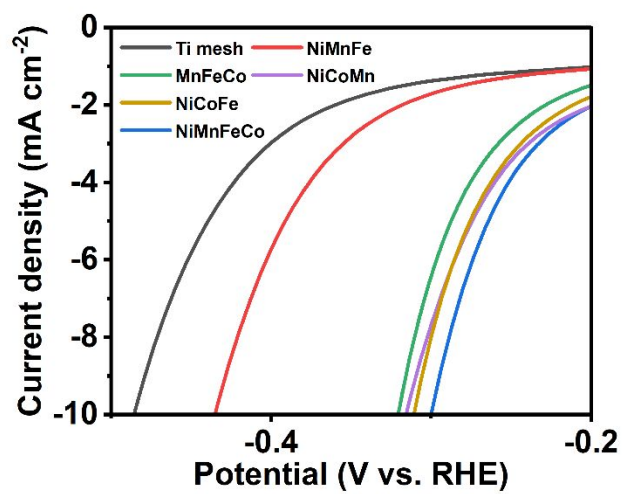
**Figure S1.** (a) and (b) Potential response and current response during electrodeposition for NiCoMnFe and NiCoMnFe-P based nanosheets.



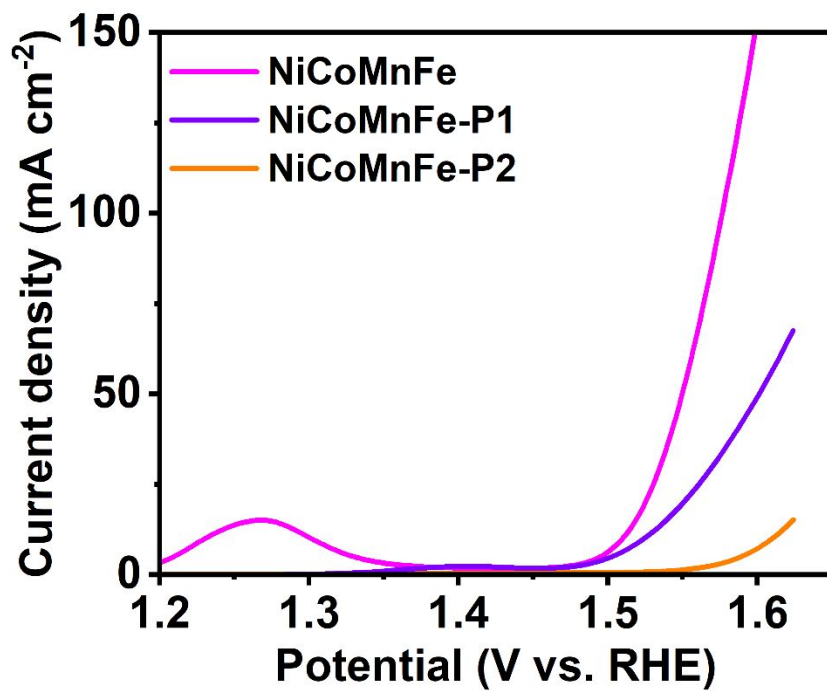
**Figure S2.** XPS survey scan of NiCoMnFe-P composites.



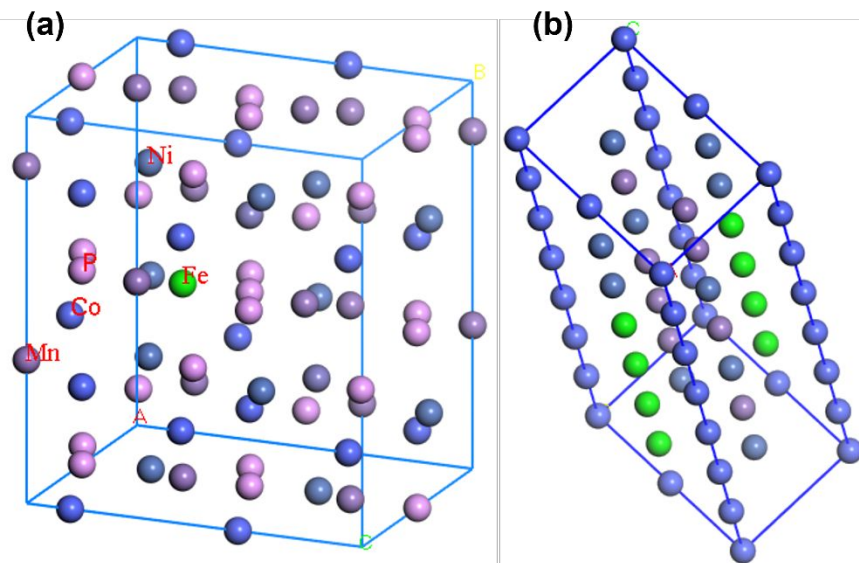
**Figure S3.** HER polarization curve for Ti mesh and Ni foam substrates.



**Figure S4.** HER polarization curve for the fabricated composites at  $-10 \text{ mA}$ .



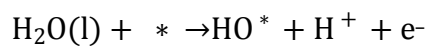
**Figure S5.** OER polarization curve of NiCoMnFe, NiCoMnFe-P1, and NiCoMnFe-P2.



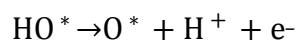
**Figure S6.** Geometry optimized figures of (a) MnFeNiCo-P (b) MnFeCoNi.

### Theoretical Notes

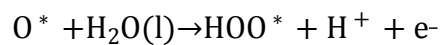
The oxygen evolution reaction consists of four one-electron steps. The activity of each step is expressed by Gibbs free energy as explained in the following equations: -



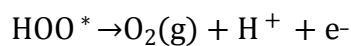
$$\Delta G_1 = E_{\text{HO}} - E_{\text{slab}} + \frac{1}{2}E_{\text{H}_2} - E_{\text{H}_2\text{O}} + \Delta E_{\text{ZPE}} - T \Delta S$$



$$\Delta G_2 = E_{\text{O}} - E_{\text{HO}} + \frac{1}{2}E_{\text{H}_2} + \Delta E_{\text{ZPE}} - T \Delta S$$



$$\Delta G_3 = E_{\text{HOO}} - E_{\text{O}} + \frac{1}{2}E_{\text{H}_2} - E_{\text{H}_2\text{O}} + \Delta E_{\text{ZPE}} - T \Delta S$$



$$\Delta G_4 = E_{\text{slab}} - E_{\text{HOO}} - \frac{3}{2}E_{\text{H}_2} + 2E_{\text{H}_2\text{O}} + 4.92 + \Delta E_{\text{ZPE}} - T \Delta S$$

where  $E_{H_2}$ ,  $E_{HO}$ ,  $E_{slab}$ ,  $E_{HO}$ ,  $E_H$  and  $E_{HOO}$  are energies of free  $H_2$ , free  $H_2O$ , clean surface, adsorbed  $HO$ , adsorbed  $H$ , adsorbed  $HOO$  on surface respectively.

**Table S1.** Calculated Gibbs free energy for MnFeCoNiP and MnFeCoNi during OER.

Catalyst	$\Delta G_1$	$\Delta G_2$	$\Delta G_3$	$\Delta G_4$
MnFeCoNi	1.37	0.61	2.3	0.73
MnFeCoNiP	1.62	-0.57	3.27	2.43