GP-Supervisory Relationship Measure, Registrar Survey (GP-SRMR) subscales and statement sources

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| **Statement** | **Subscale** | **Source of item** |
| 23. My supervisor's approach to medicine aligns with my own. | SI | Expert Group |
| 24. My supervisor utilizes a range of current and appropriate resources. | SI | Expert Group |
| 26. My supervisor engages with my learning and training needs. | SI | Expert Group |
| 28. My supervisor is flexible in their approach to my education. | SI | Expert Group |
| 29. My supervisor assists me in achieving my learning goals. | SI | Expert Group |
| 30. My supervisor communicates clearly and effectively. | SI | Expert Group |
| 34. I feel my supervisor is a good role model. | SI | Expert Group |
| 12. My supervisor encourages me to reflect on my practice. | SI | S-SRQ |
| 42. My supervisor pays close attention to the process of supervision. | SI | S-SRQ |
| 43. My supervisor helps me identify my own learning/training needs. | SI | S-SRQ |
| 7. My supervisor is enthusiastic about supervising me. | SI | S-SRQ |
| 38. My supervisor has a collaborative approach in supervision. | SI | S-SRQ |
| 10. There are adequate opportunities to access my supervisor. | SI | GP-SRMS |
| 6. I am considerate towards others in the practice (e.g. all practice staff). | RP | GP-SRMS |
| 11. My skills are appropriate for my stage of training. | RP | GP-SRMS |
| 14. I show good organisational skills. | RP | GP-SRMS |
| 15. I have a good professional approach. | RP | GP-SRMS |
| 16. I take responsibility for my work. | RP | GP-SRMS |
| 17. I integrate well with others in the team. | RP | GP-SRMS |
| 18. I maintain a high standard in my interprofessional communications. | RP | GP-SRMS |
| 20. I work hard in the practice. | RP | GP-SRMS |
| 25. I feel confident in my clinical practise. | RP | GP-SRMS |
| 27. The way that I practise is safe. | RP | GP-SRMS |
| 37. I am able to manage multiple demands. | RP | GP-SRMS |
| 4. My supervisor acknowledges my strengths. | Safe base | Expert Group |
| 31. My supervisor demonstrates professional behaviour towards me. | Safe base | Expert Group |
| 40. I feel I am able to ask for help when I am out of my depth. | Safe base | Expert Group |
| 1. My supervisor is approachable. | Safe base | S-SRQ |
| 2. My supervisor is respectful of my views and ideas. | Safe base | S-SRQ |
| 8. I feel able to openly discuss my concerns with my supervisor. | Safe base | S-SRQ |
| 41. My supervisor is non-judgemental in their role as a supervisor. | Safe base | S-SRQ |
| 13. My supervisor acknowledges when I am stressed. | EI | Expert Group |
| 22. My supervisor shows concern for my emotional wellbeing. | EI | Expert Group |
| 39. My supervisor is attentive to my unspoken feelings and anxieties. | EI | S-SRQ |
| 3. My supervisor takes time to get to know me. | EI | GP-SRMS |
| 33. My supervisor takes an interest in my career development. | Excluded | Expert Group |
| 44. My contractual relationship with the practice impacts negatively on the supervisory relationship. | Excluded | Expert Group |
| 5. My supervisor gives feedback in a way that feels safe. | Excluded | S-SRQ |
| 35. My supervisor is open-minded in supervision. | Excluded | S-SRQ |
| 36. My supervisor gives me positive feedback on my performance. | Excluded | S-SRQ |
| 9. I am able to manage an appropriate case load. | Excluded | GP-SRMS |
| 19. My supervisor values having me in the practice. | Excluded | GP-SRMS |
| 21. Evaluation of my performance has a negative impact on my relationship with my supervisor. | Excluded | GP-SRMS |
| 32. I only do what is required of me. | Excluded | GP-SRMS |

*Note.* SI=Supervisor investment; RP=Registrar Professionalism; EI=Emotional intelligence

Inter-item correlation matrix for GP-SRMR items

