













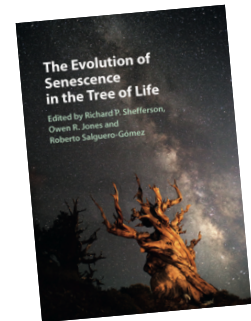
Career evolution and leadership

 PhD (2011)	Effects of climate change in desert plants
 Postdoc 1	Life history variation in plants & animals
 Postdoc 2	Physiological - demographic relationships
 Research fellow 1	Plant senescence
 Research fellow 2	Animal & plant senescence
 Associate Professor	Ecology

Career evolution and leadership







	PhD (2011)	Effects of climate change in desert plants
	Postdoc 1	Life history variation in plants & animals
	Postdoc 2	Physiological - demographic relationships
	Research fellow 1	Plant senescence
	Research fellow 2	Animal & plant senescence
	Associate Professor	Ecology

- 55 peer-reviewed manuscripts (*Nature*, *PNAS*, *Ecol Lett*, *Phil Trans Roy Soc B...*)
- Special issues & books



- Leadership: COMPADRE & COMADRE, StrateGo Network

Career evolution and leadership







	PhD (2011)	Effects of climate change in desert plants
	Postdoc 1	Life history variation in plants & animals
	Postdoc 2	Physiological - demographic relationships
	Research fellow 1	Plant senescence
	Research fellow 2	Animal & plant senescence
	Associate Professor	Ecology

- 55 peer-reviewed manuscripts (*Nature*, *PNAS*, *Ecol Lett*, *Phil Trans Roy Soc B...*)
- Special issues & books



- Leadership: COMPADRE & COMADRE, StrateGo Network
- Distinctions: BES Elton Award, Tansley Medal runner-up

Career evolution and leadership

	PhD (2011)	Effects of climate change in desert plants
	Postdoc 1	Life history variation in plants & animals
	Postdoc 2	Physiological - demographic relationships
	Research fellow 1	Plant senescence
	Research fellow 2	Animal & plant senescence
	Associate Professor	Ecology

- 55 peer-reviewed manuscripts (*Nature*, *PNAS*, *Ecol Lett*, *Phil Trans Roy Soc B...*)
- Special issues & books



- Leadership: COMPADRE & COMADRE, StrateGo Network
- Distinctions: BES Elton Award, Tansley Medal runner-up
- Associate editor: *Ecology Letters*
Frontiers in Ecology & the Environment
Journal of Ecology (2010)

Dos and Don'ts

1. Do plan



- Set aside a fixed time in your schedule/week
- Discuss with more experienced folks
- Ask for successful examples

Dos and Don'ts

2. Do dream big



- A collection of small questions will likely not cut it

Dos and Don'ts

3. Do recycle



- So long as big-picture cohesive

Dos and Don'ts

4. Do consider taking risks



- But be strategic

Dos and Don'ts

5. Do ask for help



Dos and Don'ts

6. Do pre- and post-negotiate



- Did you know that you can ask for free??

Dos and Don'ts

7. Don't underestimate the broader impacts



- Tons of pressure on delivering goods to society

TY

Dos and Don'ts

8. Don't ignore your stake holders



- All key players must support the proposal
- Careful with highly interdisciplinary research

Dos and Don'ts

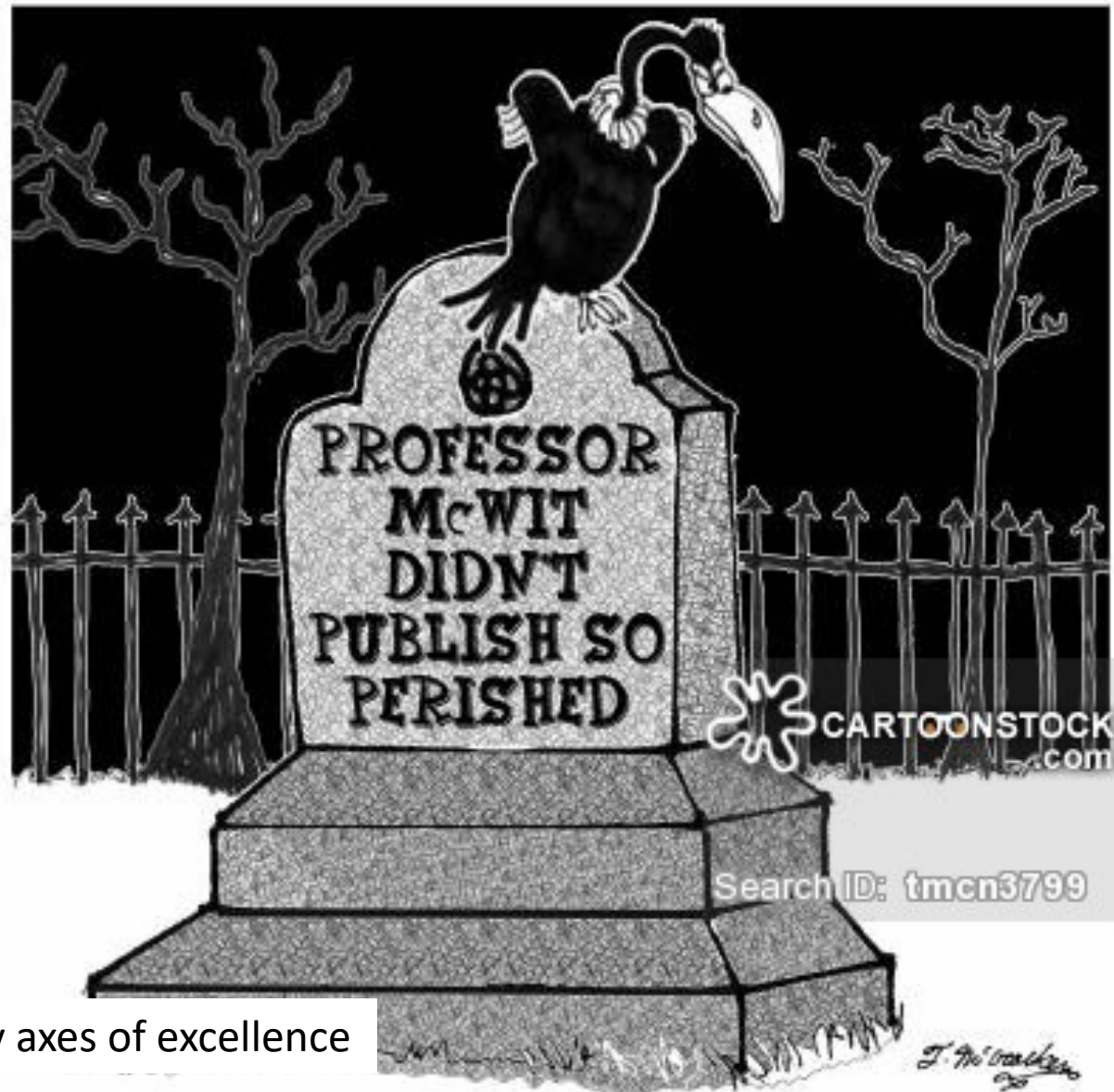
9. Don't hide weaknesses



- Your reviewers are also academics, you see?

Dos and Don'ts

10. Don't just publish



- There are many axes of excellence

Dos and Don'ts

Bonus 1: Think GoT



- What is your vision, and what are the milestones?

Dos and Don'ts

Bonus 2: Success begets success – do start small & early



- Worst piece of advice ever received: do not bother with the small stuff

Dos and Don'ts

Bonus 3: You already have the “No”... what can you lose?



- Vocal (& polite) will get you places