

productivity

## **Better (Small) Scientific Software Teams**

**Better Scientific Software Tutorial** 

Michael A. Heroux Scientist in Residence, CSB|SJU Senior Scientist, Sandia National Laboratories Director of Software Technology, US DOE Exascale Computing Project

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### Outline

- Small Team Models, Challenges.
- Agile workflow management for small teams
  - Intro to terminology and approaches
  - Overview of Kanban
  - Free tools: Trello, GitHub.
- Hands-on example of project management using GitHub





#### Ideas for managing transitions and steady work.



#### **Small team interaction model**

- Team composition:
  - Senior staff, faculty:
    - Stable presence, in charge of science questions, experiments.
    - Know the conceptual models well.
    - Spend less time writing code, fuzzy on details.
  - Junior staff, students:
    - Transient, dual focus (science results, next position).
    - Staged experience: New, experienced, departing.
    - Learning conceptual models.
    - Write most code, know details.



#### Large team challenges

- Composed of small teams (and all the challenges).
- Additional interaction challenges.
- Policies, regularly cultural exchanges important.

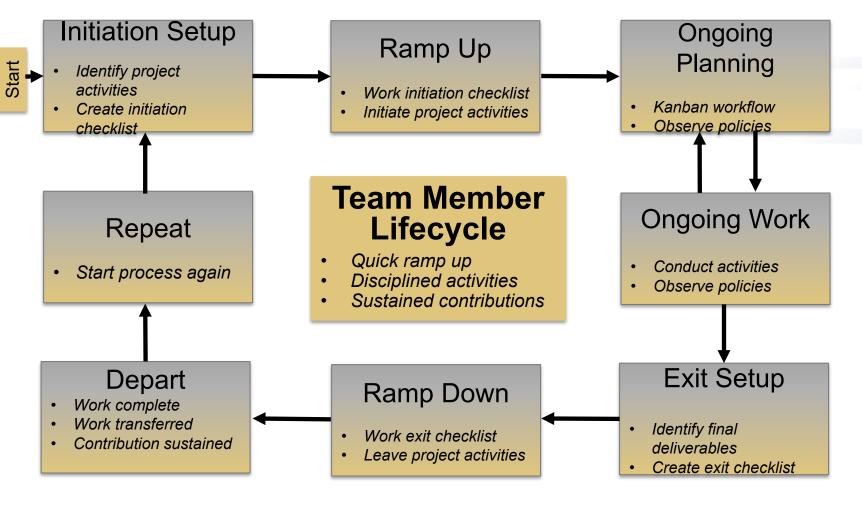


#### **Small team challenges**

- Ramping up new junior members:
  - Background.
  - Conceptual models.
  - Software practices, processes, tools.
- Preparing for departure of experienced juniors.
  - Doing today those things needed for retaining work value.
  - Managing dual focus.



## **Research Team Member Lifecycle**





## **Checklists & Policies**

|                 | Team Member Phase  |                  |
|-----------------|--------------------|------------------|
| New Team Member | Steady Contributor | Departing Member |
| Checklist       | Policies           | Checklist        |

- New, departing team member checklists:
  - Example: Trilinos New Developer Checklist.

https://software.sandia.gov/trilinos/developer/sqp/checklists/index.html

- □ Steady state: Policy-driven.
  - Example: xSDK Community policies.

https://xsdk.info/policies/



## Your checklists & policies?

- Checklist: New team member?
- Policies: Ongoing work?
- Checklist: Before someone departs?



# 11 Collaborative Work Management

Managing with Kanban



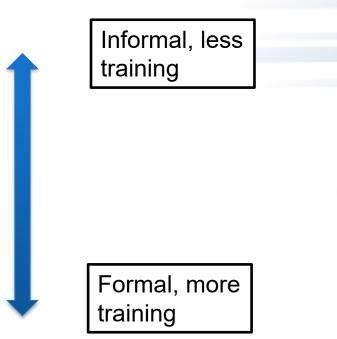
## Managing issues: Fundamental software process

Continual improvement

- Issue: Bug report, feature request
- Approaches:
  - Short-term memory, office notepad
  - ToDo.txt on computer desktop (1 person)
  - Issues.txt in repository root (small co-located team)

- ...

- Web-based tool + Kanban (distributed, larger team)
- Web-based tool + Scrum (full-time dev team)





## Kanban principles

- Limit number of "In Progress" tasks
- Productivity improvement:
  - Optimize "flexibility vs swap overhead" balance. No overcommitting.
- tha Eureka moment by Tuesday. - Productivity weakness exposed as bottleneck. Team must identify and fix the bottleneck.
  - Effective in R&D setting. Avoids a deadline-based approach. Deadlines are dealt with in a different way. Scrum
- Provides a board for viewing and managing issues
- Can be applied to any existing software project immediately!



## **Basic Kanban**

| Backlog  | Ready  | In Progress   | Done  |
|--|--|---|---|
| <ul> <li>Any task idea</li> <li>Trim<br/>occasionally</li> <li>Source for<br/>other columns</li> </ul> | <ul> <li>Task +<br/>description of<br/>how to do it.</li> <li>Could be pulled<br/>when slot<br/>opens.</li> <li>Typically comes<br/>from backlog.</li> </ul> | <ul> <li>Task you are working on <i>right now.</i></li> <li>The only kanban rule:<br/>Can have only so many<br/>"In Progress" tasks.</li> <li>Limit is based on<br/>experience, calibration.</li> <li>Key: Work is <i>pulled</i>.<br/>You are in charge!</li> </ul> | <ul> <li>Completed<br/>tasks.</li> <li>Record of your<br/>life activities.</li> <li>Rate of<br/>completion is<br/>your "velocity".</li> </ul> |
| Notes:   |  |   |   |

Notes:

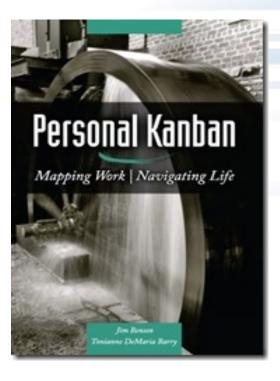
- Ready column is not strictly required, sometimes called "Selected for development".
- Other common column: In Review
- Can be creative with columns:
  - Waiting on Advisor Confirmation.
  - Tasks I won't do.



## **Personal Kanban**

- Personal Kanban: Kanban applied to one person.
  - Apply Kanban principles to your life.
  - Fully adaptable.
- Personal Kanban: Commercial book/website.
  - Useful, but not necessary.

http://www.personalkanban.com



## Kanban tools

- Wall, whiteboard, blackboard: Basic approach.
- Software, cloud-based:
  - -Trello, JIRA, GitHub Issues.
  - -Many more.
- I use Trello (browser, iPhone, iPad).
   Can add, view, update, anytime, anywhere.



## **Big question: How many tasks?**

- Personal question.
- Approach: Start with 2 or 3. See how it goes.
- Use a freeway traffic analogy:
  - Does traffic flow best when fully packed? No.
  - Same thing with your effectiveness.
- Spend time consulting board regularly.
  - Brings focus.
  - Enables reflection, retrospection.
  - Use slack time effectively.
  - When you get out of the habit, start up again.



Importance of "In Progress" concept for you

- Junior community members:
  - -Less control over task.
  - -Given by supervisor.
- In Progress column: Protects you.
  - -If asked to take on another task, respond:
    - Is this important enough to become less efficient?
    - Sometimes it is.



## **Key Team Management Elements**

#### Checklists:

- Initiation, Transition, Exit

#### • Policies:

- How team conducts its work

## • Issue tracking system:

- All work tracked, visible to team
- Milestones: Aggregate related issues.
- Kanban board
- Regular meetings, updates

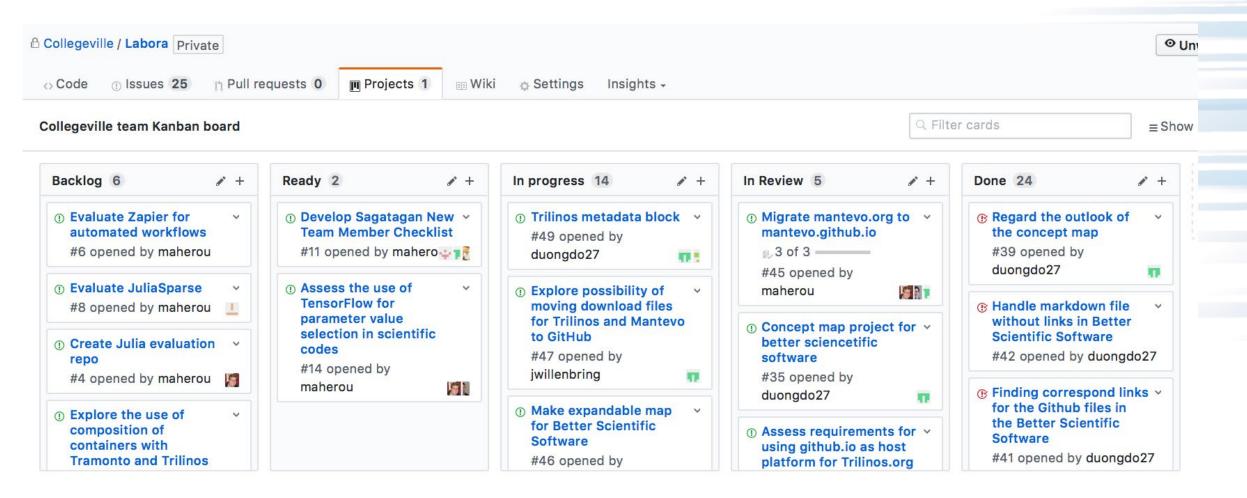


#### Samples from Collegeville Org: Policies, Initiation Checklist

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| Co     | ollegeville Research Team Policies   |  |                                    |               |                             |            |
|        | e following policies are meant to guide team mem<br>ongoing work.  | bers in their activiti   | es, establi                        | shing expe    | ctations                    | 6          |
| 1.     | Team members will conduct themselves in a pro-<br>given to them at student and faculty orientation.  |  | bserving ir                        | nstitutional  | policies                    | 6          |
| 2.     | Initiation, transition and exit events will be guide   | ed by creating and f   | ollowing ar                        | event che     | cklist.                     |            |
|        | All work will be tracked in the organization issue   |  |                                    |               |                             |            |
| 4.     | All work, notes and relevant content will be kept<br>organization.   | in a repository ass  | ociated wit                        | h the team    | GitHub                      |            |
| 5.     | Each team member will have an individual Colleg  | aeville repository: L  | astname-F                          | irstname-V    | lork                        |            |
|        | This repo contains:  |  |                                    |               | IN THE REAL PROPERTY OF ICE |            |
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## Samples from Collegeville Org: Kanban Board





# Team Management Example

Team Policy Checklists Kanban Board

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## Step 1: Create Issues-only GitHub repo

- Go to https://github.com/username
  - Example: https://github.com/maherou
- Create new repo:
  - Click on "+" (upper right).
  - Select New repository...
  - Give repo a name, e.g., Issues
  - Select Public. In real life, this repo is often private (requires \$ or special status)
  - Init with README.
  - Don't add .gitignore or license.
  - Click Create Repository.



## **Step 2: Define Team Policy**

- Create file:
  - Go to new repo: Issues.
  - Select <> Code tab.
  - Select Create new file TeamPolicy.md
- Questions to address:
  - How members support team?
  - How team supports members?
- Community version:
  - http://contributor-covenant.org
- Policy is living document:
  - Informal good practices added.
  - Avoidable bad situations addressed.

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|         | e following policies are meant to guide team members in ongoing work.  | n their activities, establishing expectations |
| 1.      | Team members will conduct themselves in a professio given to them at student and faculty orientation.  | nal manner, observing institutional policies  |
| 2.      | Initiation, transition and exit events will be guided by o   | creating and following an event checklist.    |
| 3.      | All work will be tracked in the organization issues-only   | y repository Labora.                          |
| 4.      | All work, notes and relevant content will be kept in a re<br>organization.   | epository associated with the team GitHub     |
| 5.      | Each team member will have an individual Collegeville<br>This repo contains:<br>i. Thesis or dissertation, as appropriate.<br>ii. Annotated bibliography of resources. | repository: Lastname-Firstname-Work.          |
|         | iii. Personal notes from project meetings and researc  | h activities.                                 |
| 6.      | If work is appropriate for one of the team repos, it will team member's individual repo.   | be retain there. Otherwise, it is kept in the |
| 7.      | Team members will update project Kanban board prior<br>particularly active.  | r to team meetings, more frequently if        |
| 8.      | Exceptions to these policies are acceptable, but:  |   |
|         | i. Important exceptions should be approved before a  | •   |
|         | ii. Other exceptions should mentioned at next team r   | meeting or before.                            |
|         | <ul><li>iii. Exceptions should be infrequent.</li><li>iv. If an exception is frequent, actions or policies sho</li></ul>   | uld be updated                                |
| 9.      | Any concerns not addressed by team policies should be  |   |
|         | ,  |   |

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## **Step 3a: Create Issues**

- Select the Issues tab.
- Click on New Issue.
- Type in task statement 1 (from list).
  - Type in title only.
- Click Submit new issue
- Repeat.

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| 0 0     | Migrate software.sandia.gov/tr<br>#50 opened 7 hours ago by duongdo27                  |  |  |                |            |
| 0 0     | Trilinos metadata block<br>#49 opened 19 days ago by duongdo27                         |  |  | -              | Ç 1        |
| 00      | Implement Petra in Julia<br>#48 opened 19 days ago by neil-lindquist                   | R- 33 of 43                            |  | <u>1</u>       | 다 16       |
| 0 0     | Explore possibility of moving de<br>question<br>#47 opened 20 days ago by jwillenbring | ownload files for Trilinos and Mantex  | vo to GitHub help wanted                                       | n              | <b>口</b> 1 |
| 0       | Make expandable map for Bette<br>#46 opened 22 days ago by duongdo27                   | er Scientific Software                 |  |                | 5          |
|         | Migrate mantevo.org to mantev<br>#45 opened 25 days ago by maherou                     |  |  |                | ₽4         |
| 0 0     | Connor learn iterative methods<br>#43 opened 27 days ago by maherou                    | and Matlab                             |  | 10             | ₽1         |
| 00      | Model speed increase from usin<br>#37 opened on Jun 15 by neil-lindquist               |  |  | <u>11</u>      | ÇI 17      |
| 00      | Evaluate the uses of Spack with<br>#30 opened on May 31 by conoecker                   | h xSDK in a Docker environment         |  |                | 5          |
| 0       | Record all Adam Noack activity<br>#27 opened on May 9 by maherou in Ad                 | state in a repository prior to leaving | ) for the summer urgent  |                |            |
| 0 0     |  | st<br>of 10 † Connor Smith I           |  | 5              | <b>P</b> 1 |



## **Step 3b: Create Initiation Checklist**

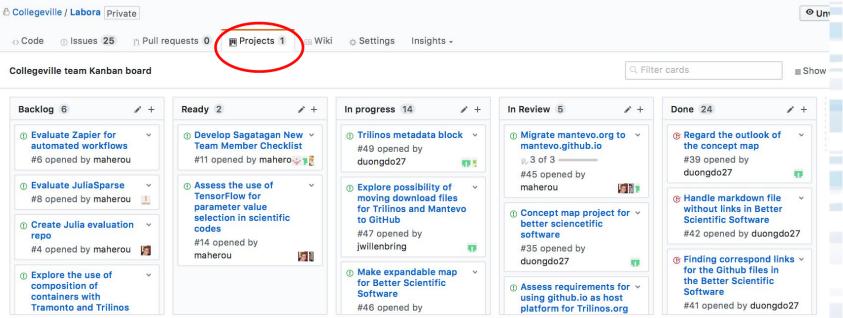
- Select the Issues tab.
- Click on New Issue.
- Select a classmate.
- Type in title: Pat Evans Initiation Checklist
- Add checklist items:
  - Use syntax:
    - -[] Description

Spaces required

| Lindquist Initiation Checklist #17<br>sed maherou opened this issue on Mar 31 · 0 comments  |
|---|
| maherou commented on Mar 31 • edited by neil-lindquist  |
| This is the initial checklist for Neil's initiation into the Collegeville research project:   |
| Create a GitHub account (if you don't have one) and ask Dr Heroux to<br>add you to the Collegeville organization.   |
| Become a member of all appropriate repositories in the Collegeville organization.   |
| Identify any new repos that should be created, especially if your<br>research topic is new.   |
| <ul> <li>Learn LaTeX using the https://github.com/Collegeville/Scribe repository.</li> <li>At least one of your repos will be a LaTeX collection that will contain your annotated bibliography and the starting point for at least one technical report, which will be an ongoing record of your progress.</li> </ul> |
| Sign up for a Udacity online learning account at<br>https://www.udacity.com, if you don't have one already. You will use<br>Udacity for some of your introductory training.   |
| Take the Udacity course Software Development Proces at<br>https://classroom.udacity.com/courses/ud805.  |
| Take the Udacity course How to Use Git and GitHub at<br>https://classroom.udacity.com/courses/ud775.  |
| Take the online courses in C++:<br>http://www.cprogramming.com/tutorial/c++-tutorial.html and<br>http://www.cplusplus.com/doc/tutorial  |
| Redo CS200 lab exercises in C++   |
| maherou assigned maherou and neil-lindquist on Mar 31   |
| maherou added this to the Neil Lindquist Initiation milestone<br>on Mar 31  |
| 🔟 🎦 maherou added to Ready in Collegeville team Kanban board on Mar 3   |
| 🔟 😝 maherou moved from Ready to In progress in Collegeville team  |

## **Step 4: Create Kanban Board**

- Select Projects tab
- Click New Project
- Use title
  - Team Kanban board
- Add these columns:
  - Backlog, Ready, In progress,
- Click on +Add cards (upper right).
  - Move each issue to the proper Kanban column





## **Next Steps: Real Life**

- Create a GitHub Org and set of repos for your team:
  - Each team member has an individual repo.
  - Each project has a repo.
  - One special repo for issues.
- Track all work:
  - Use checklists for initiation, exit, any big new effort.
  - Create Kanban board. Keep it current.
  - Aggregate related issues using milestones.
- Drive meetings using Kanban board.
- Adapt this approach to meet your needs.
- When you start to get sloppy, get back on track.



## **Other Resources**

- The Agile Samurai: How Agile Masters Deliver Great Software (Pragmatic Programmers), Jonathan Rasmusson.
  - <u>http://a.co/eUGIe95</u>
  - Excellent, readable book on Agile methodologies.
  - Also available on Audible.
- Code Complete: A Practical Handbook of Software Construction, Steve McConnell.
  - <u>http://a.co/eEgWvKj</u>
  - Great text on software.
  - Construx website has large collection of content.
- Getting Things Done: The Art of Stress-Free
   Productivity, David Allen
  - <u>http://a.co/22EPvt6</u>
  - A classic in the personal productivity literature

