

TALENT MANAGEMENT – AN ETYMOLOGICAL STUDY

Kiril Dimitrov

(a scientific article)

Abstract:

The current article unveils and analyzes important shades of meaning for the widely discussed term ‚talent management‘. It not only grounds the outlined perspectives in incremental formulation and elaboration of this construct, but also is oriented to exploring the underlying reasons for the social actors, proposing new nuances. Thus, a mind map and a fish-bone diagram are constructed to depict effectively and efficiently the current state of development for talent management and make easier the realizations of future research endeavours in this field.

Keywords: talent management, human resource management, human capital management, corporate culture.

JEL: M12, M14, J24.

Full-text available at: <https://vsim-journal.info/index.php?journal=vsim&page=article&op=view&path%5B%5D=45>

Cite it this way:

1. Dimitrov, K., (2015) Talent management – an etymological study, “Vanguard scientific instruments in management” journal (VSIM), Volume 2(11), 39 pages, ISSN 1314-0582, issued in December by the University of National And World

Economy, Department Of Management & Bulgarian Academic Simulation And Gaming Association, Friday Night Seminar Club, available at: <https://vsim-journal.info/index.php?journal=vsim&page=article&op=view&path%5B%5D=45>

available at:

https://www.google.com/search?client=opera&ei=vQ8RW5qRJcmH6ASc16GwCw&q=TALENT+MANAGEMENT+-+AN+ETYMOLOGICAL+STUDY&oq=TALENT+MANAGEMENT+-+AN+ETYMOLOGICAL+STUDY&gs_l=psy-ab.3..0i71k1l2.0.0.0.8337.0.0.0.0.0.0.0.0..0.0....0...1c..64.psy-ab..0.0.0....0.NOtDZFrgBzQ