

Feedback from Medical Students About Competency Milestones

1-strongly disagree, 2-disagree, 3-neutral, 4-agree, 5-strongly agree

183 survey respondents

	% SD+D	% Neutral	% A+SA	Median
I understand the milestones language.	21%	26%	53%	4
Feedback using milestones helps me track my development.	23%	37%	40%	3

Selected Student Comments:

- *I think it is good to be cognizant of your strengths and weaknesses, and the portfolio process has helped create an environment in which you strive to improve as well as to foster humility. I think it is wonderful to have a portfolio coach- mine has helped me get in contact with mentors, has good study tips, is a good point of contact for questions, and I think genuinely cares about my success.*
- *The portfolio process has really allowed me to see how my peers and faculty in non-traditional roles (i.e. not directly providing grades) view my performance. This has been helpful in changing the way I interact with groups and growing as a student.*
- *The milestones and ratings seem very arbitrary and there is not enough variation in the middle ratings. The low scores are very low and almost unrealistic, it seems like there should be more middle ground.*
- *The portfolio milestone system has many advantages and a lot of potential. However, it currently struggles from evaluators having "preconceived" notions of where a student is supposed to fall on the number scale at a current point in his or her education such that growth can be demonstrated.*