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So this

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raises key informant interviews. So

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we'll just start by actually asking how the student representative Council works. How's the structure live?

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Okay, we have the students this representative port, which is the President met

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this say, depute is a male. And the Secretary the lead in the treasurer is also made male with a commitment as male. So, it says the same whatever that students so let's do that. The thing is that the is the Secretary the deputies, and then the Secretary General is the other members, how many? How many does all of that how many members make the console? Seven wallet I'm not quite sure about the number. Yes.

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So thank you for that and just wanted to understand our interest because of the same institutions. So what is your understanding of gender development? It's not an academic question is just what are your What's your understanding of gender? Yeah,

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yeah. Gender development that So, when we talk about our we look at both sexes, because gender is not about that. A person is a female or a male, but gender a deal with both sexes. So when we are talking of gender, we are talking of the inequality and the equality. The same disseminates impositions disseminates in treatments, because if you look at gender is a social construct, we are saying that our culture and society are the ones who define what is gender at times, but gender can also be defined by through biological systems, that this is a male, this is a female, but the roles which are played by those sexes, others society oriented, but others are feminine. So with what a diverse systems or a diverse culture, where according to the culture, it also differs with other roles which will say these are meant for a girls or males or females. So it depends on the culture, but is gender I think, on the treatment anyway. Everything can be done equally. It's only about a it's all about when we classify saying these duties are done by girls, these duties are done by boys. But on the quality side, both female and males, they are equal.

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So in your opinion, you know how to how to the students? Yes, you are also the same benefit from the general if this has been happening in

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the institution. I didn't do clean.

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I'll say that. Yeah, the institution. How do you think those students are benefiting from an agenda development that's taking place yet Women's University? Like I had eluded me ever. That's women's university was initially established to close the gender gap in education. So from your assessment, how have the students in benefiting from such an initiative Is

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it Women's University in Africa, the gender gap is been quite dealt with in depth. So that the especially the girl Challenge gets a first preference to compete with other dominant male universities. Like the the Women's University in Africa as colleagues is that girl child or the male female, we should be the 75% in enrollment, of which compared to other institutions of higher learning, like college, tertiary, tertiary education, colleges, polytechnics universities, you find that girl child, the day in Rome, and it's low energy, they are made to compete with their male counterparts, of which now, which reduces the enrollment on the girl child, or the female students. But when you look at to women's invest in Africa, it is bridging that gap that all those who are disadvantaged, they are given that preference so that the higher percentage of intake is from the female side, and then a 25% is from the male side. So that disparity has been genuinely addressed.

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Just a quick question I have, yeah. Hi. So how do you describe the How would you describe the student culture? Yeah, the question is, just how the students relate to each other. Any Yeah, this helps to relate to each other, and then campus.

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Yeah. Normally, you know, when it's female dominated institution, a, you, you are likely to observe or to see that they are the ones who normally were in control, because there they are men. And because they will see to the percentage of male students is very low, because others wouldn't want to come to a female dominated institution. Because you know, girl or boys or male always say the dominant, they want to dominate. But when you come to such a mansion, like women's invest in Africa, you will find that the female or the girl child is dominating. And that the relationship that that existed between the male and the female is always a good, it's equal, there is not an oppression or Parros. Because if you look to the number of male students, small, small percentage compared to the female students, so the relationship is quite well. Off which you have never witnessed any, any conflict involving a female student.

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But how to describe this alleged gender sensitive behaviour of the students, you know, looking at things like I say, obscene language that they're betrayed, or things like, you know, crude jokes, comments me. Please just comment on that, that aspect.

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I haven't met such a bad comment or veggie behaviour, especially this, this campus Maroondah and the Faculty of Agriculture. We've never met such problems, like a way people use good language or printed words. I think this campus we we are excellent on all other campuses. I think people have continued walled into what we call our cultural value values, as be maintained so that we don't have a complaint even if they are guilty. For females alone, we've never had any complaints of derogatory weights. But people have people have coexisted with each other, and they've lived together like me. When you add to whether it's female or male, we've learned to live like brothers and sisters, male and females, we coexist with each other very well. We don't have any complaints of sexual harassment, or in any way, I've never unless there are some heated arguments, which will never came to our attention. But eh Maroondah can provide advertisers with never made such complaints or head end then that does not mean that those conflicts are not happening, they might be happening, but not coming to our attention. Yes.

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And like, what do you think is there see has been doing in terms of promoting, let's say, gender inclusivity in a university? On the way, wherever it is, I feel so contributors to that company at the campus.

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Because when you new a new board, the SRC board, which was elected the DCA this semester. So where are you in the office? I think we only have two meetings. The other one was yesterday, Monday. So future did manage to attend, but we have too few formulating other things or policies, which you will see that they will help out does the SRC in the student board can work together and improve the campus life. Also the other one that Adamic site where we need that improvement is to be done. So we are still infant? Stage. Yeah, we are still looking into those things so that we also sit down with the Pro Vice Chancellors with the Dean of Students Dr. de Moura, registre on top of mmotank era, all those people who need to eat just to be an inclusive, so that one will air grievances, or what we want to propose will live a better day, because they are taking this from another a team, which left you had voted out of office. So we are you. So we are starting from scratch, to build a good rapport within the institution and the students into see which is best way for? How do we resolve if we have other challenges. So we are still in the end process. But we are doing our best through President in his entire Secretariat, team and device. There is a team we are working towards the creation of all the departments so that we work as a team to achieve the best results for the institution.

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But like the thing that you're still in the infancy stage, like budget defeated, how about for the past two years? Because you know, teams that with the how is that? How are they emotionally? That's just the agenda and you submit to campus, which is going to all failed students from just in general.

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Yeah, they did their best. According to my assessment, and what I hate and what I saw, they did their best. But you know, when you have two days of water CRS, HIV is not everything that you propose. That is an action by the institution. It's Chinese, they will not prosper, because the institution doesn't allow such things to happen. Although the students will be saying this is the one thing I wish we weren't. But they did very well. They progressed very well. And you know, if we believe Fear of what ambition, you cannot finish all your ambitions one time, maybe others are left that others will come and kill your ambitions, maybe they will diversify financially. So that the goals which you will sit in there are other things you have to be accomplished. So, that's what we are trying to do is

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what do you think when it comes to science programmes in particular? What do you think are the barriers we live in the science programmes, and

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one thing which I noticed, especially, too, is that the the marketing strategy or the advertisement is poor is not actually advertised. And even if you look at it, the cruncher that advertises Oh, that offers the displays the offered courses, is printed in five letters. That may be if you don't do spectacles, you will not be able to read an advert must be an eye catching thing, someone must not be troubled to read or interpret what is written there. So if someone if in if you are actually giving people, those flyers, if he looks and sees those more, he will throw it away. So so that's another thing. And then another thing is that mostly those some subjects are mainly men or male dominated at workplaces. So you will find that females who know that they are not all that ambitious, if unless if they are already employed, within certain organisations, where they are working in the same field is special if you look from those from the veterinary services from the Ministry of Agriculture, from the agricultural extension services, if you look on the government's perspective, it is taken into consideration the agenda versus that they also the ratio, it's going to be 50 to shift to the lower positions. Unless if you're going up to the lower positions, we'll find that female and male dominated positions that they are equal, and who I don't think doesn't have a problem on the enrollment on that. But over from fresh people, there are very few ladies who are opting for safe subjects. Courses, I might not be well aware or very versed about what the concerns are. But according to my own observation, what I've said it's one of them. And maybe the other thing is maybe if they are married, or even some might be challenge, a challenge maybe even through the high school academics, someone might not if done well, in the scientists subject. And even if we look at that women's invest in Africa is not all that popular. Like if we talk of universalism that way. If you took off Midland State University, you took off Africa University, even if they offer the same quality of education, but because of the prominence of those names that University of Zimbabwe, Africa University so I think those are some of the causes.

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And what's what do you think? Today then done to kind of promote the uptake amongst the women just commit to meeting on things that you had already mentioned that okay. They are selling digital natives because they feel desire to go out of institution to to promote the sciences to be taken up by the human students.

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Okay. One institution must also engage with the country's leadership issue You're checking into cognizance, the Zimbabwe opening reversed got into partnership with the first let excellence my Oxley Amanda so that the ladies are offered various courses it's been open in essence that's the only phone that's an asset. If you look cut Shinobu she should know University of Technology, University of Zimbabwe, Africa University, Midland State University's National University University of Science and Technology Nast's if you look at the barbel agricultural show, they exhibit their marketing, their advertising, their products, their courses, what do they offer? By so do by doing so, it appeals to the clientele or to the nation. In that encourages the prospective students to apply when they see choosers will find at the agricultural show there are five universities who are exhibiting and actually you will say no these maybe they have properties already chose. Even if another university say we have what this car offering already when your attention or was shipped your own another university will not change. You've already made the decision. So we'll find in the exhibitions which are done the agricultural show where there is zero ETF in other exhibitions and the athlete. I've seen that women's university in Africa has never seen it putting it in the day indicators. Like other institutions, if you look the Zimbabwe University mosques, Miranda and rest of science and technology. If you look Africa exists in Great Zimbabwe invest millions at university Nast Chinoy universe universal thing they advertise bringing out their courses, what they are offering or whatever is within their the umbrella. But women's invest in Africa, you'll never seen putting that object because other is not everyone who knows about women's invest in housing. But a newspaper wait that is old or you did serve us a distance. Someone in Bingham might not might not be knowing about humans invest in Africa. But if your relatives relatives may be some daddy's girl, they know all the newspaper, six months old, but you cannot read women's university insight someone into our tools and say is this such a university? An iPhone? Can I inquire? So that encourages but it's one of the things that even the signage,

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the posters, the billboards, the marketing team is not doing what it's supposed to be doing.

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Okay, I think thank you so much for what he's been able to move through just the basics, you know, when he's in the general

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sciences,

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do you have any other comments, any other information that you think would be beneficial for this research? Before I close the interview

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or

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maybe very few, there was like to say that the the university special on the agricultural sciences, it needs to have a more practical concept like what are the tertiary education or institutions does more practical on the sciences, or the virtual sciences is to be done. And there must be a difference between the women's invest in Africa small jewel flaming, in December open invest module many. There must be a disparity A difference that shows that these two entities are not running a the same models of education because agricultural sciences are mostly appropriate or practical, so they have to be political. So I think as much

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as they think you ended our interview