**Interview guide**

1. When did the ammonia leak occur?
2. Was a supervisor present at the scene on the day of the incident?
3. Was the area thoroughly inspected prior to the incident?
4. What was the cause of the ammonia leak?
5. How many workers were present at the scene at the time of the incident?
6. Was maintenance conducted in accordance with the established schedule?
7. Has an ammonia leak occurred at the factory previously?
8. Does the factory have a comprehensive safety and occupational health management system in place?
9. Does the factory have an organization or team responsible for overseeing safety, occupational health, and environmental conditions in the workplace?