**Table 4.1 Participants’ demographic profile**

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| Number | Occupation | Ward/unit employed | Level of experience in years |
| 1 | Midwife | Labour ward high care | 40 |
| 2 | Midwife | Labour ward floor | 3 |
| 3 | Advanced Midwife specialist | Labour ward high care | 8 |
| 4 | Advanced Midwife specialist | Labour ward high care | 15 |
| 5 | Midwife | Labour ward floor | 8 |
| 6 | Midwife | Labour ward care | 12 |
| 7 | Midwife | Labour ward floor | 6 |
| 8 | Midwife | Labour ward floor | 7 |
| 9 | Advanced Midwife specialist | Labour ward floor | 13 |
| 10 | Midwife | Labour ward floor | 20 |
| 11 | Advanced Midwife specialist | Labour ward high care | 7 |
| 12 | Midwife | Labour ward | 3 |
| 13 | Midwife | Labour ward floor | 5 |