

#### Supplement 4: Mean Values of the OLBI

	<b>M</b>	<b>SD</b>	<b>Range</b>
<b>Burnout</b>	2.00	±0.44	1.19-3.38
<b>Exhaustion</b>	2.30	±0.57	1.13-3.63
<b>Disengagement</b>	1.71	±0.41	1.00-3.25

OLBI Oldenburg Burnout Inventory, M Mean value, SD standard deviation